

Terms of Service

These terms and conditions govern your access to and use of the products and services offered by Glaboo Ltd ("Glaboo") and its brands "Digital Certification", "Digital Advisory", "Digital Research Institute", "Dasaru" and "Digital Recruitment".

By accepting our products or using our services in any manner, you are accepting and agreeing to be bound by these terms of service (this "agreement") to the exclusion of all other terms. If you do not unconditionally accept this agreement in its entirety, you shall not (and shall have no right to) use the services.

Copyright

All product names, logos, and brands are property of their respective owners. All company, product and service names used in this website are for identification purposes only. Use of these names, logos, and brands does not imply endorsement.

Complaints

In the unlikely event that you have any grievances with the products or services that you are receiving from us, please ensure that these are documented at the point that they arise, in order that they may be satisfactorily dealt with.

Data protection

We respect and value the security and privacy of our customers. We follow strict security procedures in the storage and disclosure of personal information in order to prevent unauthorised access. Personal Data is held on our databases only after you have provided it to us as and agree to these terms and conditions. To manage our customer relationships effectively and target items of interest, we store your data in accordance with the Data Protection Act 1998. In accordance with your rights under the Act, you may request the amendment of the personal information held or to cease receiving marketing materials. We do not sell, rent or deal in the personal information we hold. Information may, in the ordinary course of business, move between us and our associated companies and contractors, which may involve the transfer of data outside the European Economic Area.

Limitation of Liability

We will under no circumstances be liable for direct, indirect, special or consequential damages including any loss of business, revenue, profits or data in relation to the services provided to you.

If as part of our services you have engaged with a third party, contractor or sub-contractor to implement changes based upon our recommendations, you hereby acknowledge that you do this at your own risk.

Any recommendations we may give are merely informative and we are not liable for any losses that may arise as a result of you voluntarily deciding to implement them.

Severance

If any provision of these terms and conditions are held to be invalid or unenforceable, such provision shall be struck out and the remaining provisions shall remain in force.

Publicity

You agree to grant us rights to use your website name, company name and logo for the purposes of advertising our services online and offline.

Confidential Information

Each Party will use the same degree of care that it uses to protect the confidentiality of its own confidential information of like kind (but in no event less than reasonable care) and will not disclose or use any Confidential Information for any purpose outside the scope of the engagement.

Taxes

Taxes are charged depending on your specific circumstances. If you are an EU business and have a valid VAT number, reverse charges apply. VAT is not charged for services delivered outside the EU, as it is out of scope.

Late Payment

If any amounts invoiced are not received by us by the due date, then at our discretion, such charges may accrue late interest at the rate of 12% per year or the maximum rate permitted by law, whichever is higher, from the date such payment was due until the date paid. In addition, upon 30 days written notice to you provided

after the due date, we may suspend your Services if we have not received the amounts invoiced at the expiration of such period.

Your liabilities

You agree that the information that you provide us with is accurate to the best of your knowledge, and does not infringe any law, or the rights of any person/s or company.

You will not attempt to procure services or advice from any of our employees, contractors or sub-contractors on a freelance basis during the period that you are procuring services from us.

You agree to be fully responsible for any claim, expense, liability, losses and costs, including legal fees, incurred by us arising from any infringement of the terms and conditions set out in this agreement.

Modification of Terms

We reserve the right to modify these terms and conditions as required without notice and your use of our products services will be deemed as acceptance of this agreement including any modifications that may occur after we may have finalized the rendering of our services to you. Updated terms and conditions are available on our website, and we advise you to regularly check if any amendments have been made.

Acceptance of terms

These terms and conditions represent our agreement in its entirety. This agreement will be governed by the laws of England and you hereby agree to be bound exclusively by the jurisdiction of English courts without reference to rules governing choice of laws.

For the avoidance of any doubt, these terms are between you and Glaboo Ltd, a company registered in England and Wales, registered address St Leonards Road, Windsor, Berkshire, SL4 3AA, United Kingdom.

NOTE: YOUR SIGNATURE ON A PRINTED COPY OF THIS AGREEMENT IS NOT REQUIRED IN ORDER FOR THE AGREEMENT TO BE LEGALLY BINDING ON YOU. ACCEPTANCE OF OUR PRODUCTS OR SERVICES SHALL CONSTITUTE A VIRTUAL SIGNATURE, HAVING THE SAME FORCE AND EFFECT AS IF YOU HAD ACTUALLY SIGNED A PRINTED COPY OF THIS AGREEMENT.